

APPENDIX A
ARCHDIOCESE OF PHILADELPHIA
Diocesan High Schools Salary Scale
Bachelors' Degree (Basic Scale)

Step	2008-09		2009-10		2010-11	
				New Hires ▶		1
	New Hires ▶		1	35,350	2	37,350
New Hires ▶	1	34,250	2	36,150	3	38,150
	2▶	35,050	3▶	36,950	4▶	38,950
	3	35,850	4	37,750	5	39,750
	4	36,650	5	38,550	6	40,550
	5	37,450	6	39,350	7	41,350
	6	38,250	7	40,150	8	42,150
	7▶	39,050	8▶	40,950	9▶	42,950
	8	39,670	9	41,570	10	43,570
	9	40,260	10	42,160	11	44,160
	10	40,870	11	42,770	12	44,770
	11	41,430	12	43,330	13	45,330
	12▶	42,150	13▶	44,050	14▶	46,050
	13	42,950	14	44,850	15	46,850
	14	43,750	15	45,650	16	47,650
	15	44,550	16	46,450	17	48,450
	16▶	45,350	17▶	47,250	18▶	49,250
	17	46,150	18	48,050	19	50,050
	18	46,950	19	48,850	20	50,850
	19	47,850	20	49,750	21	51,750
	20	48,670	21	50,570	22	52,570
	21	49,470	22	51,370	23	53,370
	22▶	50,710	23▶	52,610	24▶	54,610
	23	52,020	24	53,920	25	55,920
	24	53,340	25	55,240	26	57,240
	25	54,630	26	56,530	27	58,530
	26	55,830	27	57,730	28	59,730
	27▶	57,180	28▶	59,080	29▶	61,080
	28	58,450	29	60,350	30	62,350
	29	59,570	30	61,470	31	63,470
	30	60,570	31	62,470	32	64,470
	31	61,570	32	63,470	33	65,470
	32▶	62,670	33▶	64,570	34▶	66,570
	33	64,110	34	66,010	35	68,010
	34	66,140	35	68,040	36	70,040

SCALES READ ACROSS - FOLLOW ARROWS

APPENDIX A
ARCHDIOCESE OF PHILADELPHIA
Diocesan High Schools Salary Scale
Bachelor's Degree + 18 credits or with Active Certification

Step	2008-09		2009-10		2010-11	
			New Hires ▶		1	36,750
New Hires ▶			1	35,550	2	37,550
	1	34,450	2	36,350	3	38,350
	2▶	35,250	3▶	37,150	4▶	39,150
	3	36,050	4	37,950	5	39,950
	4	36,850	5	38,750	6	40,750
	5	37,650	6	39,550	7	41,550
	6	38,450	7	40,350	8	42,350
	7▶	39,250	8▶	41,150	9▶	43,150
	8	39,870	9	41,770	10	43,770
	9	40,460	10	42,360	11	44,360
	10	41,070	11	42,970	12	44,970
	11	41,630	12	43,530	13	45,530
	12▶	42,350	13▶	44,250	14▶	46,250
	13	43,150	14	45,050	15	47,050
	14	43,950	15	45,850	16	47,850
	15	44,750	16	46,650	17	48,650
	16▶	45,550	17▶	47,450	18▶	49,450
	17	46,350	18	48,250	19	50,250
	18	47,150	19	49,050	20	51,050
	19	48,080	20	49,980	21	51,980
	20	48,920	21	50,820	22	52,820
	21	49,750	22	51,650	23	53,650
	22▶	50,970	23▶	52,870	24▶	54,870
	23	52,310	24	54,210	25	56,210
	24	53,640	25	55,540	26	57,540
	25	54,950	26	56,850	27	58,850
	26	56,150	27	58,050	28	60,050
	27▶	57,500	28▶	59,400	29▶	61,400
	28	58,770	29	60,670	30	62,670
	29	59,890	30	61,790	31	63,790
	30	60,890	31	62,790	32	64,790
	31	61,890	32	63,790	33	65,790
	32▶	62,990	33▶	64,890	34▶	66,890
	33	64,430	34	66,330	35	68,330
	34	66,460	35	68,360	36	70,360

SALARY SCALES READ ACROSS - FOLLOW ARROWS

APPENDIX A
ARCHDIOCESE OF PHILADELPHIA
Diocesan High Schools Salary Scale
Masters' Degree

Step	2008-09	2009-10	2010-11
			New Hires ▶
	New Hires ▶	1 35,850	2 37,850
New Hires ▶	1 34,750	2 36,650	3 38,650
	2▶ 35,550	3▶ 37,450	4▶ 39,450
	3 36,350	4 38,250	5 40,250
	4 37,150	5 39,050	6 41,050
	5 37,950	6 39,850	7 41,850
	6 38,750	7 40,650	8 42,650
	7▶ 39,550	8▶ 41,450	9▶ 43,450
	8 40,170	9 42,070	10 44,070
	9 40,760	10 42,660	11 44,660
	10 41,370	11 43,270	12 45,270
	11 41,930	12 43,830	13 45,830
	12▶ 42,650	13▶ 44,550	14▶ 46,550
	13 43,450	14 45,350	15 47,350
	14 44,250	15 46,150	16 48,150
	15 45,050	16 46,950	17 48,950
	16▶ 45,850	17▶ 47,750	18▶ 49,750
	17 46,650	18 48,550	19 50,550
	18 47,490	19 49,390	20 51,390
	19 48,430	20 50,330	21 52,330
	20 49,300	21 51,200	22 53,200
	21 50,160	22 52,060	23 54,060
	22▶ 51,380	23▶ 53,280	24▶ 55,280
	23 52,760	24 54,660	25 56,660
	24 54,080	25 55,980	26 57,980
	25 55,430	26 57,330	27 59,330
	26 56,630	27 58,530	28 60,530
	27▶ 57,980	28▶ 59,880	29▶ 61,880
	28 59,250	29 61,150	30 63,150
	29 60,370	30 62,270	31 64,270
	30 61,370	31 63,270	32 65,270
	31 62,370	32 64,270	33 66,270
	32▶ 63,470	33▶ 65,370	34▶ 67,370
	33 64,910	34 66,810	35 68,810
	34 66,940	35 68,840	36 70,840

SCALES READ ACROSS - FOLLOW ARROWS

APPENDIX A
ARCHDIOCESE OF PHILADELPHIA
Diocesan High Schools Salary Scale
Double Masters' Degree

Step	2008-09		2009-10		2010-11	
			New Hires ▶		1	37,350
	New Hires ▶		1	36,150	2	38,150
New Hires ▶	1	35,050	2	36,950	3	38,950
	2▶	35,850	3▶	37,750	4▶	39,750
	3	36,650	4	38,550	5	40,550
	4	37,450	5	39,350	6	41,350
	5	38,250	6	40,150	7	42,150
	6	39,050	7	40,950	8	42,950
	7▶	39,850	8▶	41,750	9▶	43,750
	8	40,470	9	42,370	10	44,370
	9	41,060	10	42,960	11	44,960
	10	41,670	11	43,570	12	45,570
	11	42,230	12	44,130	13	46,130
	12▶	42,950	13▶	44,850	14▶	46,850
	13	43,750	14	45,650	15	47,650
	14	44,550	15	46,450	16	48,450
	15	45,350	16	47,250	17	49,250
	16▶	46,150	17▶	48,050	18▶	50,050
	17	46,950	18	48,850	19	50,850
	18	47,810	19	49,710	20	51,710
	19	48,780	20	50,680	21	52,680
	20	49,600	21	51,500	22	53,500
	21	50,400	22	52,300	23	54,300
	22▶	51,610	23▶	53,510	24▶	55,510
	23	52,950	24	54,850	25	56,850
	24	54,270	25	56,170	26	58,170
	25	55,560	26	57,460	27	59,460
	26	56,760	27	58,660	28	60,660
	27▶	58,110	28▶	60,010	29▶	62,010
	28	59,380	29	61,280	30	63,280
	29	60,500	30	62,400	31	64,400
	30	61,500	31	63,400	32	65,400
	31	62,500	32	64,400	33	66,400
	32▶	63,600	33▶	65,500	34▶	67,500
	33	65,040	34	66,940	35	68,940
	34	67,070	35	68,970	36	70,970

SCALES READ ACROSS - FOLLOW ARROWS

APPENDIX A
ARCHDIOCESE OF PHILADELPHIA
Diocesan High Schools Salary Scale
Doctorate Degree

Step	2008-09	2009-10	2010-11
			New Hires ▶
	New Hires ▶	1 36,350	2 38,350
New Hires ▶	1 35,250	2 37,150	3 39,150
	2▶ 36,050	3▶ 37,950	4▶ 39,950
	3 36,850	4 38,750	5 40,750
	4 37,650	5 39,550	6 41,550
	5 38,450	6 40,350	7 42,350
	6 39,250	7 41,150	8 43,150
	7▶ 40,050	8▶ 41,950	9▶ 43,950
	8 40,670	9 42,570	10 44,570
	9 41,260	10 43,160	11 45,160
	10 41,870	11 43,770	12 45,770
	11 42,430	12 44,330	13 46,330
	12▶ 43,150	13▶ 45,050	14▶ 47,050
	13 43,950	14 45,850	15 47,850
	14 44,750	15 46,650	16 48,650
	15 45,550	16 47,450	17 49,450
	16▶ 46,350	17▶ 48,250	18▶ 50,250
	17 47,150	18 49,050	19 51,050
	18 48,030	19 49,930	20 51,930
	19 48,900	20 50,800	21 52,800
	20 49,800	21 51,700	22 53,700
	21 50,710	22 52,610	23 54,610
	22▶ 51,980	23▶ 53,880	24▶ 55,880
	23 53,350	24 55,250	25 57,250
	24 54,710	25 56,610	26 58,610
	25 56,070	26 57,970	27 59,970
	26 57,270	27 59,170	28 61,170
	27▶ 58,620	28▶ 60,520	29▶ 62,520
	28 59,880	29 61,780	30 63,780
	29 61,010	30 62,910	31 64,910
	30 62,000	31 63,900	32 65,900
	31 63,000	32 64,900	33 66,900
	32▶ 64,100	33▶ 66,000	34▶ 68,000
	33 65,550	34 67,450	35 69,450
	34 67,580	35 69,480	36 71,480

SALARY SCALES READ ACROSS - FOLLOW ARROWS