

**ASSOCIATION OF CATHOLIC TEACHERS
LOCAL 1776
3070 BRISTOL PIKE
BUILDING 2, SUITE 101
BENSALEM, PA 19020
215-568-4175
FAX 215-568-8270
act@act1776.com**

**PLEASE RETURN TO THE ASSOCIATION OF CATHOLIC TEACHERS BY
FRIDAY, FEBRUARY 7, 2020**

CONTRACT QUESTIONNAIRE

NAME (OPTIONAL) _____
YEARS IN SYSTEM _____

SCHOOL (OPTIONAL) _____

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- A) FOR YOUR REFERENCE, THE 2018-2020 LABOR-MANAGEMENT AGREEMENT CAN BE FOUND ON THE HOME PAGE OF THE ACT WEB SITE www.act1776.com.
 - B) PLEASE FILL IN THOSE AREAS LISTED BELOW WHICH YOU FEEL SHOULD BE ADDRESSED IN THE CONTRACT. (DON'T WORRY ABOUT CONTRACT LANGUAGE. THE IMPORTANT THING IS TO GET THE CONCEPT DOWN. THE TEAM WILL WORK ON THE LANGUAGE.)
 - B) IF YOU WANT TO ADD AN ISSUE OR A CATEGORY, PLEASE USE THE LAST PAGE OF THE SURVEY.
 - C) IF ADDITIONAL SPACE IS NEEDED, PLEASE ADD ANOTHER PAGE.
 - D) WE HAVE MADE THE IDENTIFICATION OF YOURSELF AND SCHOOL OPTIONAL. IT WOULD BE HELPFUL IF YOU WROTE THEM DOWN IN CASE THE TEAM NEEDS FURTHER CLARIFICATION OF AN ITEM. YOUR YEARS IN THE SYSTEM WOULD BE USEFUL TO THE TEAM.

SALARY AND STIPENDS [Articles XII and X]

(Starting Salary is \$40,200.

Each teacher received a salary increase of \$1200 for the 2018-2019 and 2019-2020 school years.

Department Head stipend is \$3000. TV Director stipend is \$1850. Computer Resource Person stipend is \$2025.)

TERM OF AGREEMENT [Article XXI]

(Term of Agreement is two years.)

FRINGE BENEFITS (Health Benefits, Early Retirement Incentives, etc.)

[Article XIII]

(Teacher contribution is 15% for Personal Choice, 12% for Keystone HMO and 10% for Personal Choice High Deductible Health Plan.

Monthly teacher contribution for Personal Choice/Keystone HMO/PC HDHP is \$148.81/\$95.89/\$75.03 [employee], \$301.07/\$195.29/\$152.81 [employee & child], \$335.99/\$218.44/\$170.93 [employee & children], \$358.42/\$232.96/\$182.29 [employee & spouse], \$392.82/\$255.16/\$199.66 [full family])

WORKING CONDITIONS [Articles VIII, IX, and XVI] (e. g. UbD's, Professional Development Days, Evaluation)

CLASS SIZE

*(Maximum class size is 31 with a corridor of 3 and total teaching load of 170.
Maximum class size for homeroom is 35 students.)*

ROSTERS [Article VIII]

TEACHER RIGHTS (Tenure, Seniority, Transfer) [Articles IV, V, and VII]

CONSTRUCTION [Article VII]

LEAVES (Sick, Sick Bank, Personal, Child Bearing, Academic, Sabbatical, Extended, Other) [Article VI]

DEPARTMENT HEADS, TV/CRP, ADMINISTRATIVE OPENINGS [Article XI]

SUBSTITUTE TEACHERS [Article XVIII]

OTHER ARTICLES, SECTIONS, AND ISSUES OF CONCERN

**OTHER COMMENTS AND THOUGHTS ABOUT THE UPCOMING
NEGOTIATIONS**
