



LOCAL 1776
Association of Catholic Teachers

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The Spirit of '76

Dear ACT Members,

The current Labor-Management Agreement expires at midnight, tonight. As you are aware, we are at an extremely critical time in contract negotiations.

This morning the Secondary School System released specific proposals that may well determine whether or not a contract will be ratified by the members of ACT on Tuesday morning September 4th.

One of the cardinal rules of good faith bargaining is that the specifics of negotiations stay within the confines of the bargaining table. The System sent out their "key issues" much as they did on June 14th. There are, however, a number of additional proposals that affect you, but have not been listed in the letter. This is not helping us come to agreement.

It is also not helpful when the System's Team gives you only what they want you to know, not how their actual proposals affect you. An example of this is in the area of certification. The System's Team tells you that they will assist you in keeping your certification active. What they neglect to tell you is that their proposal revokes your tenure if your certification is not active.

This is not a time for half the story or part of a proposal. Honesty and openness are what we need now. Only then can you, our members, make an informed decision on the wages, hours, and working conditions that will affect you and your family.

Please know that the ACT Team will continue to work toward a contract that you, the members, will be able to approve on Tuesday, September 4th.

Continue to keep both Teams in your prayers.

We will see you on September 4th, 10 am, at Penns Landing Caterers. You must be present to vote.